



2026

LEADERSHIP PROGRAMS



World-class, place-based leadership
development for all Tasmanians



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ABOUT TASMANIAN LEADERS

Tasmanian Leaders® is Tasmania's premier leadership development organisation.

For almost two decades, Tasmanian Leaders has strengthened the State's leadership capacity by developing people who can navigate complexity, work across boundaries, and create positive change.

We design and deliver leadership development that is deeply connected to place but informed by global thinking. Our programs are grounded in contemporary research and evidence-based practice, equipping leaders with the mindsets and capabilities needed to thrive in uncertainty, strengthen community resilience, and drive long-term impact.

No organisation understands leadership in the Tasmanian context better than us.

Across our flagship Tasmanian Leaders Program, the I-LEAD suite, and our open enrolment programs, we provide world-class learning experiences that expand personal capacity and build collective capability across every region and sector.

Our alumni network spans 1,000 graduates, many of whom are shaping Tasmania's future through their influence, innovation and service. Through our social impact initiatives, we leverage this network to support communities to flourish ensuring leadership is not only learned, but lived.

Whether you are seeking to grow your own leadership or build capability within your team or organisation, Tasmanian Leaders offers a trusted pathway built on evidence, excellence and enduring connection.

TASMANIAN LEADERS PROGRAM

Our flagship Tasmanian Leaders Program (TLP) is a world-class, intensive year-long undertaking for 24 high-potential participants, focused on building leadership capacity and connectivity across all sectors.

Funded by the Tasmanian Government through the Department of State Growth, this program is a unique opportunity to deepen your leadership capability and build powerful, long-lasting networks across Tasmania.

Widely described as life-changing and professionally transformative, it is best suited to established and experienced leaders, or those operating at a senior level of influence, who want to lift their impact and help shape a better future for the State.

The program delivers meaningful outcomes for participants, their organisations and the wider community. Delivered intensively from February to November, the Tasmanian Leaders Program blends multi-day Residentials, two- to three- day Linking Sessions, and Community Action Projects to strengthen participants' ability to lead in complex environments.

This program is ideal for people who want to learn leadership while gaining a deeper understanding of the challenges and opportunities facing Tasmania. Through immersive, experiential learning - from industry visits to time spent with community - participants develop insight, perspective and the motivation to lead with impact.

Applications for the 2027 Tasmanian Leaders Program will open mid-2026.

The Tasmanian Leaders Program includes:

- ✓ 25 days of structured leadership development
- ✓ Seven nights' accommodation for three off-site Residentials
- ✓ Three one-on-one executive coaching sessions
- ✓ Access to curated leadership resources
- ✓ Tickets for you, your employer and a guest to three networking events
- ✓ Four tickets to the formal graduation celebration
- ✓ One career-defining opportunity!



OPEN ENROLMENT PROGRAMS

Tasmanian Leaders' open enrolment programs provide high-quality leadership development that meets people wherever they are, whatever their role.

Our 2026 schedule provides flexible learning pathways from one-day introductions to topic-specific deep dives.

Introduction to Leadership

Explore the essentials of contemporary leadership in this engaging one-day program. Learn the mindsets and core practices that underpin effective leadership, and discover how Tasmanian Leaders' evidence-based approach can help you grow your capability and confidence as a new or emerging leader.

Book three weeks prior for just \$495 and save \$100.

LAUNCESTON

Thursday 25 June
9.00 am - 4.00 pm

HOBART

Thursday 29 October
9.00 am - 4.00 pm

Introduction to Management

Build your confidence as a new manager with practical tools for leading people and managing teams. Gain core skills in communication, delegation and feedback, and learn how to create clarity and momentum in your team to deliver better results.

Book three weeks prior for just \$495 and save \$100.

LAUNCESTON

Friday 26 June
9.00 am - 4.00 pm

HOBART

Friday 30 October
9.00 am - 4.00 pm

Applied AI for Business

AI is here and already impacting the way we work. The question is no longer whether it matters, but how quickly and confidently you can start using it.

Applied AI for Business is a practical, hands-on workshop for people who want to move beyond the hype and start applying AI in real organisational contexts. With seasoned tech expert Simon Tyrrell, you will test tools, explore use cases, and work on real challenges so you leave with practical skills you can use straight away.

Book more than one participant to get a free one-hour follow up with Simon to consider specific application to your business. Available in 2026 across three locations at \$920 per person, with group discounts available.

HOBART

Friday 22 May
9.00 am - 4.00 pm

DEVONPORT

Friday 10 July
9.00 am - 4.00 pm

LAUNCESTON

Friday 25 September
9.00 am - 4.00 pm



Image: Leadership + Humanity Symposium 2024, Credit: Lausly Creative Studio

Leading Through Complexity

Work with complexity expert Dr Aiden Thornton, neuroleadership specialist Dr Polly McGee, futurist Katy Cooper and leadership facilitator Angela Driver GTLP to deepen your capability to lead in fast-changing environments.

Delivered over five weeks, this fully online program introduces the 14 core skills from our complexity inquiry and includes a diagnostic to identify your strengths. Ideal for leaders seeking practical ways to navigate uncertainty, make sense of dynamic systems and lead with greater clarity and confidence.

This one is perfect for senior leaders and Tasmanian Leaders graduates – with discounts for financial members and alumni. \$920 per person

ONLINE

Wednesdays
24 June - 22 July
10.00 am - 12.00 noon

Big Conversations

Learn how to navigate challenging conversations with clarity and confidence in this dynamic one-day workshop led by neuroleadership specialist Dr Polly McGee. Explore the neurobiology behind human behaviour, discover what effective feedback really looks like, and build the practical skills to set boundaries, communicate with care and directness, and create a culture of growth and accountability in your workplace.

\$920 per person including comprehensive workbook, five-module video series for pre- and post-learning, real-time feedback and personalised guidance.

HOBART

Friday 14 August
9.00 am - 4.00 pm

LAUNCESTON

November 2026
TBC

Dare to Lead™

Step into courageous leadership with this globally recognised two-day program based on Brené Brown's research. Guided by experienced facilitators Martin Beeche and Zoë Coyle, you'll learn the skills to build trust, navigate tough conversations, strengthen team culture and lead with clarity and courage. Ideal for leaders ready to replace armoured habits with more authentic, connected and values-driven ways of working.

Now in a new location at the Vibe Hotel Hobart, step out of the day-to-day and focus on the work of leadership. \$2030 per person.

HOBART

Thursday 25
& Friday 26 November
10.00am - 4.00 pm

I-LEAD

Our I-LEAD program returns in 2026 with four opportunities for targeted cohorts.

I-LEAD programs offer a high-impact learning experience designed to accelerate leadership capability in just eight weeks.

Blending in-person and online learning, each program draws on core elements of our proven leadership frameworks alongside tailored content shaped to the needs of each cohort and delivered with support from expert facilitators.

I-LEAD Women in Community Services

Funded by the Department of Premier and Cabinet, I-LEAD Women in Community Services supports women working or volunteering at the heart of Tasmania's community sector.

Gain the leadership skills needed to tackle challenges, drive change, strengthen governance, and lead collaboratively for lasting impact.

The I-LEAD Women in Community Services program will run May to July 2026 at the subsidised price of \$655.

I-LEAD Young Professionals

Supported by Federal Hospitality, I-LEAD Young Professionals is specifically tailored for people under 35 years of age from all sectors and professions.

Learn proven pathways to increase your leadership skills, influence decision making and unlock your potential. Bring out the best in yourself and your team, with a focus on leadership psychology, influence and communication.

I-LEAD Young Professionals runs from August to September. Investment per person is \$2,499 and includes the opportunity for mentoring.

I-LEAD Equality

Designed for LGBTIQ+ community members and allies, I-LEAD Equality builds the confidence, skills and connections needed to lead with pride and influence.

Supported by the Tasmanian Community Fund and the Winifred Booth Charitable Trust, this eight-week program strengthens participants' capacity to navigate complexity, advocate for inclusion and create safer, more equitable environments across workplaces and communities.

It offers a supportive cohort experience, practical tools and a powerful space to grow as a leader committed to equality.

I-LEAD Equality has no participant fee in 2026. Dates and details to be confirmed.

I-LEAD Women in Industry

Uncovering the power of women leaders in Tasmania's male-dominated industries, this program accelerates your leadership, builds decision-making skills, and connects you with other women to advance gender equality and drive meaningful change.

I-LEAD Women in Industry will commence in October and run through to December. Investment per person is \$2,499 and includes the opportunity for mentoring.



I loved every second of the program and it kickstarted a new way of managing the people around me. It also helped me learn more about myself and gave me a confidence I never knew I had in my career."

- Oliver Oxley, Venue Manager, Du Cane Brewery and Dining Hall
I-LEAD Young Professionals graduate

ANNUAL SYMPOSIUM

Leading here and now is about leadership in the Tasmanian context — grounded in place, shaped by relationships, and responsive to the realities of this moment. Tasmania has faced pressure and change before.

Across generations, people in this state have responded with resilience, innovation and a practical commitment to finding a way through. That history matters, and it gives useful perspective for the present.

The Annual Symposium will bring together people from across the state to reflect on what leadership looks like in practice here and now.

More than anything, this year is a chance to mark twenty years of Tasmanian Leaders and the many people who have helped shape leadership in this state over that time.

Join us in Launceston to stretch your thinking on Thursday 10 September.



TAILORED SOLUTIONS

Tasmanian Leaders also partners with organisations to design and deliver customised leadership development.

Whether you are seeking a thirty-minute guest speaker, a targeted workshop, or a full executive leadership program, we can create a tailored experience that meet your workforce planning and development needs.

Drawing on our network of expert facilitators, specialist coaches and evidence-based frameworks, we craft programs that build capability, strengthen teams and support long-term organisational impact.

Get in touch to explore how we can work with you in 2026.

We can deliver:

- ✓ Tailored program design aligned to your organisation's goals
- ✓ Access to expert facilitators and specialist coaches
- ✓ Evidence-based leadership frameworks and tools
- ✓ Flexible delivery: online, in-person or blended
- ✓ Development focused on team performance and culture
- ✓ Professional speakers, panel facilitators and trusted MCs for events and leadership gatherings



Image: TLPIB - Class of 2024
credit: Richard J. Pope Photography

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The quality of presenters Tasmanian Leaders can gather at their symposiums is a great reason to attend. I find myself at the end of it all full of thoughts, energy and curiosity from the carefully cultivated program.

That I get to also speak with a diverse collection of people from across the state at the table and in the breaks makes this an easy recommend for me.”

- Stephen Hill, 2024 Leadership + Humanity Symposium participant

GET IN TOUCH

For more information, or to talk about any of our programs, please contact:

Ros Young, Program Coordinator

Phone 0429 950 578

Email ros.young@tasmanianleaders.org.au

STAY IN TOUCH



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PROGRAM PARTNERS

Tasmanian Leaders Program supported by the Tasmanian Government through the Department of State Growth



I-LEAD Young Professionals supported by Federal Hospitality



I-LEAD Women in Community Services supported by the Department of Premier and Cabinet.



I-LEAD Equality supported by the Tasmanian Community Fund & The Winifred Booth Foundation



TASMANIAN COMMUNITY FUND
MEETING AND STRENGTHENING
TASMANIAN COMMUNITIES



Tasmanian Government



ORGANISATION PARTNERS