



PRIDE

*Industry Leadership,
Enterprise and Development*

LEADER

Leading with pride.
Strengthening community leadership.
Shaping equality in Tasmania

I-LEAD PRIDE

About the program

I-LEAD Pride is a leadership development program by Tasmanian Leaders in partnership with Equality Tasmania. Designed for LGBTIQ+ people who are already exercising leadership or influence, in formal or informal ways, and who want to strengthen their leadership capability, confidence and impact.

Grounded in lived experience and shaped by the realities of leading as part of an LGBTIQ+ community, the program supports participants to explore leadership as a collective practice. Participants will reflect on identity, power and influence; strengthen relationships and partnerships; and build confidence to lead change across organisations, communities and systems.

I-LEAD Pride runs across October and November 2026 and includes:

- a two-day opening in-person session in Launceston
- a series of five live online sessions delivered weekly
- a closing in-person session in Hobart.

The blended format supports regional participation and allows participants to apply learning in real time, bringing current leadership challenges into the program as they arise.

I-LEAD Pride will be facilitated by Benny Callaghan and Dr Polly McGee, with invited guest speakers. It is designed to develop leadership capability across three connected domains:

Find out more:

[tasmanianleaders.org.au/
i-lead-pride](https://tasmanianleaders.org.au/i-lead-pride)



Personal leadership

Focused on leadership presence and sustainability, participants explore:

- how lived experience and identity shape leadership
- confidence, visibility, boundaries and disclosure
- managing expectations and emotional labour
- building leadership practices that are grounded and sustainable over time.

Relational and community leadership

Recognising that LGBTIQ+ leadership is rarely exercised alone, participants will strengthen skills to:

- lead with others and build trust across difference
- work effectively with allies and practise solidarity across causes
- navigate disagreement and tension within community and organisations
- build partnerships and coalitions, including where power is uneven.

Influence and systems

Participants will develop greater confidence to influence beyond formal authority by:

- understanding how decisions are made within organisations and institutions
- working across community, organisational and policy systems
- recognising leverage points for change
- making considered choices about where to focus leadership effort and energy.

Outcomes

Through **I LEAD Pride**, participants will:

- deepen self awareness and leadership confidence
- strengthen their ability to lead in complex and contested environments
- build practical capability to work with others and lead collectively
- increase confidence to influence systems and institutions
- contribute to community leadership that advances equality and inclusion in Tasmania.

Participants will also join the Tasmanian Leaders network, building ongoing relationships across leadership contexts and communities.

Who should join

I-LEAD Pride is designed for LGBTIQ+ people who are already exercising leadership or influence in a workplace, community, organisation, creative or cultural setting, advocacy space or network, and who are open to reflection, learning and shared leadership practice.

Selection criteria

Applications will be assessed against the following criteria:

- identification as part of the LGBTIQ+ community
- current experience of exercising leadership or influence
- readiness for reflective and developmental leadership work
- commitment to equality and community leadership
- ability to participate fully in all program components
- capacity to contribute to a diverse and inclusive cohort.

2026 KEY DATES

APPLICATIONS

Open	NOW
Applications close	9 September
Applicants confirmed	mid-September

SESSIONS

OPENING The Sebel, Launceston (in-person)

Thursday 8 and Friday 9 October, 9.00 am – 5.00 pm
including evening meal on 8 October.

ONLINE SESSIONS

Wednesdays 11.00 am - 1.00 pm

14 October
21 October
28 October
4 November
11 November

CLOSING Moonah Arts Centre, Hobart (in-person)

Monday 16 November
with evening graduation event.

TOTAL COMMITMENT

3	full days delivered in-person
1	evening meal
1	graduation event
5	live online sessions

Program commitment involves:

- Attending all program events.
- Commitment to preparation and reflection between sessions.



Many of us feel pessimism or despair about the great problems of our age.

When you feel discouraged and powerless, recall how this tiny corner of the planet defied every expectation to pull itself up by its rainbow bootstraps and re-invent itself.

Take heart that, if an island that once tore itself apart over LGBTIQ+ equality can become a beacon of inclusion to the entire world, there is nothing inevitable about the problems we face, profound change is possible, and each of you can be part of that change.

- Rodney Croome AM, Equality Tasmania



Program fees

Thanks to the support of the Tasmanian Community Fund, 22 fully funded places are available for this program, ensuring there is no cost to participants.

Access bursaries

Thanks to the Department of Premier and Cabinet's LGBTIQ+ Grant program, up to seven \$750 bursaries are available to support participation costs. Further details on our website.

Next steps

To find out more about **I-LEAD Pride** or to apply, please visit our website:

tasmanianleaders.org.au/i-lead-pride

Get in touch

For more information, support with your application or to talk to our staff about **I-LEAD Pride** or any of our programs, please contact Ros Young, Program Coordinator:

Phone 0429 950 578

Email ros.young@tasmanianleaders.org.au

Stay in touch



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linkedin.com/company/tasmanian-leaders-inc



tasmanianleaders.org.au

PROGRAM PARTNERS



TASMANIAN
COMMUNITY FUND
INVESTING IN AND STRENGTHENING
TASMANIAN COMMUNITIES



Access Bursaries supported
by the Department of
Premier and Cabinet's
LGBTIQ+ Grant program



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ORGANISATION PARTNERS

Tasmanian Leaders is supported by
the Tasmanian Government through
the Department of State Growth



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